

NORTHERN LEBANON SCHOOL DISTRICT

Co-Curricular & Extra Curricular Code of Responsibilities

Co-curricular and extra-curricular activities are important and integral parts of the total school community and are open to participation by all students. Though voluntary participation, the student gives time, energy and loyalty to the school and activity and reaps the rewards associated with participation in these privileges. He/she also accepts the training rules, regulations and responsibilities which are unique to that activity. All students involved in co-curricular activities must agree to the “Code of Responsibilities” in order to participate.

In an effort to ensure the health, safety and well-being of Northern Lebanon students involved in co-curricular and extra-curricular activities the following Code of Responsibilities will be in effect for the entire school year regardless of the time or location. Violations of any of these items may result in suspension or dismissal from any co-curricular or extra-curricular activity. In addition, any student who has been involved with criminal misconduct at any time during the calendar year may be suspended from co-curricular or extra-curricular activities during the present and/or upcoming season(s) of activities.

CODE OF RESPONSIBILITIES

1. **SUBSTANCE ABUSE**

This includes the use, abuse, possession, and distribution of drugs (including steroids), alcohol and tobacco in any form or the use of any look-a-like drug or attendance at any activity where alcohol or drugs are being used illegally.

1st Offense: The student will be suspended from activities for three (3) calendar weeks and will be referred to the Student Assistance Program team. The student will also be required to do ten (10) hours of community service with SADD and report once a week during their suspension to the school suspension coordinator. A student may remain with the team and practice but will be denied the opportunity for interscholastic competition/event participation.

Subsequent Offense: The student will be ineligible to participate in any activity for one (1) calendar year beginning on the date which the administration determines that the student violated the policy.

2. **LAW VIOLATIONS** – Any violations of civil or criminal law by a student will result in a review by the head coach/advisor, athletic director and principal. Consequences may include suspension or dismissal and will be based upon the severity of the violation and determined by the principal.

3. **HAZING** – The Northern Lebanon School District will **not** tolerate **or** condone any type of team or individual hazing or initiation where mental stress, embarrassment or physical harm may take place. Any infraction of this policy will be subject to disciplinary review by the coach/advisor, athletic director and principal. Disciplinary action may include suspension or dismissal and the reporting of the behavior to police authorities.

4. **RETURN OF EQUIPMENT** – All students have an obligation to return issued equipment. If equipment or its monetary value is not returned to the coach/advisor, the student may not participate in future activities until all obligations have been met.

5. **ATTENDANCE AT SCHOOL** – A student must be in school by **10:00 a.m.** in order to participate in a contest/practice that day. Any exception must be approved by the building principal. Any student sent home ill by the school nurse would not be eligible for competition that day. Any student who has been absent for a total of twenty (20) or more school days during a semester will not be eligible until he/she has been in attendance forty-five (45) school days after the last absence.
6. **QUITTING AN ACTIVITY** – A student may not quit one activity and participate in another co-curricular activity after that activity has begun without the mutual consent of both coaches/advisors.
7. **PIAA & LANCASTER-LEBANON LEAGUE REGULATIONS** – All rules established by PIAA or the Lancaster-Lebanon League shall be adhered to by all student participants.
8. **INDIVIDUAL SPORT/PROGRAM GUIDELINES** – A student is expected to familiarize themselves with additional guidelines established by the coach/advisor and to comply with those regulations.
9. **ACADEMIC ELIGIBILITY** –
 - Weekly Eligibility: students who are failing any two or more courses as of Thursday at 2:00 p.m. will lose their eligibility to participate in extra-curricular activities for the following week. A student determined to be ineligible on Thursday may not participate starting on the coming Sunday up to and including the following Saturday (7 days total).
 - Marking Period Eligibility: students deemed ineligible based on the description above at the end of a marking period shall be ineligible for the first 15 days following the publishing of final marking period grades
 - Start of School Year Eligibility: student who fail to pass 4.5 credits for the school year (based on final grades) will be ineligible for the first 15 school days of the upcoming school year.
 - Ineligible students will be permitted to physically condition during practice times to safeguard against injury. The level of participation shall be determined by the head coach.
10. **ISS/OSS** – Any student that is assigned ISS/OSS is not eligible to participate in any school activity the day(s) of the suspension. Any student that would be suspended on a Friday would not be eligible to participate until the following Monday.

CODE OF RESPONSIBILITIES

Due Process Procedures

1. If a Code of Responsibilities decision is disputed by the co-curricular participant or his/her parents/guardians, a Review Board consisting of two (2) administrators and two (2) coaches/advisors, all of whom are not directly involved in the action will hear the dispute and render a decision.
2. All persons, including parents/guardians, involved in the violation and those responsible for the subsequent decision may attend the hearing to present their position.
3. The rendered decision will be given to the offended parties in a timely fashion.